

Roosevelt Middle School Decision Making Grid

Roosevelt Leadership values shared leadership and the input of all parties in decision making. The ideas and opinions of all parties help make for better decisions. This decision making grid is used in the context of requirements that may be provided by other stakeholders (district, State, bargaining, etc.). This decision making grid does not preclude the creation of special committees to inform decision making; At any time, a decision making group may ask for a special committee to create proposals. This grid was unanimously approved by the 2016 RMS Site Council and was informed by State policy, the bargaining agreement, and the decision making grids of other secondary schools.

| Topic | Input | Recommendations & Proposals | Decision-Making Body |
|---|--|---|----------------------|
| Mission and Philosophy | <i>All interested parties have the right and responsibility to provide input and feedback regarding any area related to the operation and/or improvement of Roosevelt Middle School.</i> | All Staff | Site Council |
| School Improvement Plan | | Leadership Team & Admin | Site Council |
| Master Schedule | | Leadership Team | Administration |
| Collaborative Structure & Schedule | | Leadership Team & Licensed Staff | Licensed Staff |
| Staffing | | Leadership Team | Administration |
| Curriculum: Requirements and Guidelines | | Curricular Departments and Leadership Team | Administration |
| Curriculum: Lesson Implementation & Instructional Strategies | | Curricular Departments and Leadership Team | Licensed Staff |
| Supplemental Instructional Activities (Field Trips, Guest Speakers, Etc.) | | Licensed Staff | Leadership Team |
| Student Activities and Special Schedules | | Student Government, Leadership Team, & Licensed Staff | Leadership Team |
| Leadership Plan | | Leadership Team | Licensed Staff |
| Staff Development | | Leadership Team and Site Council | Leadership Team |
| Building Budget | | Site Council | Administration |
| Fundraising | | All Interested Members | Administration |
| Grants | | All Interested Members | Site Council |
| Building Calendar | | All Interested Members | Leadership Team |
| Building Maintenance | | Not Applicable | Administration |
| Technology | | Leadership Team & Licensed Staff | Administration |
| Student Conduct | | All Staff, Site Council & Student Government | Administration |
| Group Agreements* | | All Staff & Site Council | All Staff |

*What are Group Agreements? Group agreements establish guidelines for working together in respectful, cooperative, and effective ways. (This language is from the "Group Agreements" document). All effective agreements consider the stakeholders in a conversation (administration, licensed, and classified).